



## **Safeguarding Policy**

This policy applies to all staff, including senior managers, trustees, paid staff, volunteers and any part time or contracted workers. It should be read in conjunction with the Whistleblowing Policy that sets out the reporting framework to be followed should any individual raise a concern.

### **Purpose**

- To protect those within the communities that The Origin Charity works, in particular young children, youth and women.
- To provide overarching principles that guide our approach to safeguarding the most vulnerable people within remote communities around the world.

The Origin Charity believes that any person should never experience abuse of any kind. We have a responsibility to promote the welfare of all indigenous people and to keep them safe. We are committed to practise in a way that protects them

### **We recognise that**

- All people regardless of age, gender, racial heritage, religious belief, sexual orientation or identity have an equal right to protection from all types of harm and abuse.
- Some indigenous people are particularly vulnerable because of their level of dependancy, lack of education, poverty.
- Working in partnership with indigenous communities is essential in promoting peoples' welfare.

### **We will seek to keep indigenous people that we work with safe by**

- Valuing them, listening to and respecting them.
- Adopting safeguarding practices through our work and the code of conduct for all staff, volunteer and trustees
- Providing effective management for staff and volunteers through supervision, support, training and ongoing quality assurance measures.
- Recruiting staff and volunteers safely ensuring all the necessary checks are made.
- Recording and storing information professionally and securely.



- Using our Whistleblowing Policy to share concerns and manage any allegations against staff and volunteers.
- Creating and maintaining an anti-bully environment.
- Ensuring that we provide a physical environment that is safe for working in accordance with the local country's health and safety law.

### **Legal Framework**

This policy has been drawn up on the basis of law and guidance within the UK. Each country will then have its own policy using the principles within this document.